



## COMPANY PROFILE

ASSESS | DEVELOP | RETAIN



# About

## ROSSOUW HUMAN RESOURCES CONSULTING

is based in Walvis Bay and was founded in 2019 by Sonelle Rossouw. Sonelle is a registered Psychometrist (Independent Practice) with an Honours Degree in Industrial Psychology from the University of Stellenbosch and more than 10 years industry related experience in the field of human resources, organizational development and psychometric assessment within a corporate environment.



# M

## OUR MISSION



### **TO ENSURE AN OPTIMAL PERSON-JOB-ORGANISATIONAL MATCH,**

thereby unlocking employee potential, optimizing employee growth and maximizing employee productivity, to the benefit of an organization as well as the employee. The Rossouw HR Consulting flower is symbolic of what we strive for, which is an optimal person-job-organization match represented by the three petals, unlocking and facilitating growth potential represented by the flower's stem, and the flower in totality which is representative of the benefits one is able to reap from investing in sound HR processes supported by an optimal person-job-organization match.

# Our Services

## ROSSOUW HUMAN RESOURCES CONSULTING

provides a suite of specialized HR services. Using an integrated and individualistic approach, we differentiate ourselves from others by designing bespoke and customized HR solutions, assessment batteries, programs and interventions to address each customer's unique needs with integrity and flexibility.

### PSYCHOMETRIC AND OTHER ASSESSMENTS

- Psychometric Assessments for Recruitment and Selection
- Psychometric Assessment for Graduate Recruitment
- Leadership Development Assessments
- Personal Development Assessments
- Competency Assessments
- Executive Assessments
- Subject Choice Assessments, Career Choice Assessments and Career Guidance
- Assessment for Promotional or Managerial Potential
- Assessment for Identification and/or Rectification of Team/Departmental Dynamics
- 360 Degree Performance Assessment

### SPECIALIZED HR CONSULTING

- Competency Profiling
- Review and Drafting of Job Descriptions
- Job Evaluations (Paterson Method)
- Remuneration Studies
- Pay/salary Analysis
- Supervisory and Soft Skills Training  
Tailored to Client's Needs





#### QUALIFICATIONS

BComm Honours Industrial Psychology  
(University of Stellenbosch)

#### PROFESSIONAL REGISTRATIONS

Registered Psychometrist  
(Independent Practice)  
with the HPCSA

#### SPECIFIC TOOLS ACCREDITED / CERTIFIED ON

Cognitive Processes Profile (CPP) | Contextual Competency Mapping (CMM) | Aon Cut-e Assessment Suite | Saville Wave Assessment Suite | Shadowmatch | Giotto Occupational Integrity Assessment | An extensive list of registered assessments accessible due to her registration status as Psychometrist, available upon request

SONELLE ROSSOUW





GET IN TOUCH

+264 81 148 0066 | [SONELLE@ROSSCONSULT.COM.NA](mailto:SONELLE@ROSSCONSULT.COM.NA)